

McCARTHY



W O R K P L A C E

BY McCARTHY



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A NOTE FROM THE McCARTHY TEAM

We're passionate about workplace wear!

For over 60 years, McCarthy Uniforms has been outfitting Canadians for their workplaces, including Canada's largest school boards and corporations. Our new workplace line draws on this six decades of expertise, but also brings forward the very best of modern product and service innovation from the global apparel industry. We are pleased to share our core business casual product line up in this catalogue, a carefully curated section of uniform essentials that are both practical and stylish for the business casual workplace. At McCarthy's we also maintain a tremendous commitment to customer service and welcome all our customers into our design lab to customize or change any of our products to suit your uniform program needs – we are one of the only apparel companies left in Canada with domestic factory capabilities, including embroidery and cut & sew capabilities!

At McCarthy's we believe in the power of uniforms to create community – groups of individuals with a shared purpose and sense of values. In fact, we have been working together, side by side, for generations and we deeply understand that our products can't just look nice on the shelf. They need to pass the tests of busy workdays, weekly laundry and hectic lifestyles — while still ensuring employees look great for work, feel comfortable and remain safe.

Why Shop Workplace by McCarthy?

We've got your back!

- One-year warranty
- Always in stock 12 months per year
- Money-saving promotions throughout the year

We're uniform specialists

- More styles, more sizes
- Service model innovation including retail, online, and call centre ordering options
- Ability to custom design or alter uniform program, on demand

Clothes all employees will love

- Comfort and breathability
- Quality
- Contemporary design, including more female-friendly designs



MERCHANDISE QUALITY & WORKMANSHIP

We have developed “McCarthy Advantage” durability standards for all product lines



We select fibers that will meet our standards on durability, comfort, and functionality

We only select proven and reliable fibers that have been tested for both durability and comfort. Additionally, we are always looking for new ways to improve our products



We exclusively use Workwear Strength™ yarn to create the most durable uniforms

Workwear Strength™ yarn greatly increases resistance to abrasion and effectively eliminates pilling with a superior moisture absorption rate. It also results in a clean, neat finish



Our fabrics are constructed for maximum strength

Our fabrics are constructed with durability in mind, and always use tight weaves and threads to ensure maximum strength while maintaining comfort



Our fabrics are dyed using innovative and environmentally-friendly processes

Our fabrics are dyed with high-quality dyes for long-term colour richness. We test the lasting power of our colours after each dye. Our factories conserve water and use globally leading environmentally-friendly practices



We stitch our garments to “seal in” durability

We take special care when stitching our products by using above-average stitch counts, double-stitching, and bar tagging stress points for reinforcements

Together, these steps give our customers:

- ✓ Proven materials and processes
- ✓ Inherent strength in fabrics and materials in any weather
- ✓ Lasting colour richness
- ✓ Consistent colours
- ✓ Resistance to tears and rips
- ✓ Strong garment seams and joints



“Our new inventory ordering process means that we anticipate to have year round plain and crested inventory (versus just large seasonable buys). This process will help us meet our goal of 0 backorders on core items and quickly onboard new accounts”

Edmon Esavi
DIRECTOR OF PROCUREMENT

HIGHLIGHTS OF APPAREL BENEFITS

Our uniforms are constructed with special functionality features resulting in comfortable and modern clothing



Double Button Cuffs

Double button cuffs are used on shirts for any wrist size allowing for a comfortable fit and are stylishly consistent with modern fashion trends



Reinforced Buttons And Clasps

Buttons are high-density engineered and clasps are reinforced to ensure proper performance and lasting durability



French Terry

French Terry fabric is a knitted terry cloth fabric that features loops and soft piles of yarn on one side, (usually the inside of a garment), and a smooth, soft surface on the other side. The result is an absorbent, light-weight, moisture-wicking material that's super comfortable to wear any day of the year



Built-in Flex

Our products, especially ladies pants, increasingly include stretch and flex to ensure a more comfortable and stylish fit. Built in flex is necessary for the more 'straight leg' cut that is in fashion today. We are currently working with many product designers to offer the option of straight leg / stretch options, when desired



Strong Functional Features

By using high quality functional features, such as rubber buttons on polo and rugby shirts, our products will continue to perform even after extensive use over several seasons



Flat Lock Seams

Flat lock seams are used on sweat tops and pants to reinforce seams, increasing durability and are flattened to make clothing more comfortable to wear



Reinforced Knees

Certain pants include additional density and modified fiber to reducing the chance of tears and increasing the durability and comfort of pants



Adjustable Waist

Adjustable waists on select sizes offer individuals the ability to adjust their pants accordingly and save money by not having to buy pants frequently



Brand Name Zippers

By using YKK brand name zippers, our products will continue to perform through heavy use



Reinforced Stress Points And Double Stitched Front & Seats

By reinforcing stress points such as pockets and belt loops and ensuring double stitching on the front and seats of our pants, our products exceed the demands of daily wear

Our uniforms also include special functionality features to ensure our customers get extraordinary long-term use from our products



McCarthy's Golf Shirt

Welt knit collar for strength and durability; Made with proprietary Workplace Strength™ yarn for stronger resistance to pilling; Collars and cuffs are dyed at the same time with the piece goods to ensure continuity of colour



McCarthy's Pants

Reinforced pockets for lasting functionality; Double stitched seams for all-day strength; Made with a poly/cotton or poly/viscose blend for long-term durability, ease of care, and colour retention

MEET A FEW MEMBERS OF OUR TEAM



"My family has had the privilege to work with school communities and companies across the world to implement uniform programs. We are so thrilled to be building on our experience in workplace wear by launching our workplace line. At the end of the day, uniforms are not just regular apparel, they are about helping to build a sense of shared values and community"

Martin McCarthy
CHAIRMAN & CEO



"Part of the inspiration for our workplace line was a desire to use our expertise in everyday uniform apparel to innovate in the workplace. At McCarthy's we believe in the power of uniforms to create communities and believe that workplace uniforms can lead with style, comfort and quality"

Vanessa Iarocci
PRESIDENT



"I have been part of the McCarthy Uniforms family for almost 30 years! In that time I have seen uniforms and dress codes change, but I have always considered our job the same: helping teams to be their best. Being part of this community has been an incredible journey. I am excited to share our knowledge about uniforms through our workplace line"

Mirella Vial
DIRECTOR, OMNI CHANNEL & DATA



Men's Everyday Long Sleeve Work Shirt

Combining comfort and easy care for everyday work wear

- **Content:** 30% Cotton, 70% Polyester
- **Colours:** Black, Navy, Grey, Powder Blue
- **Size Range:** XS – 4XL
- **Style:** D6013



Men's Everyday Short Sleeve Work Shirt

Combining comfort and easy care for everyday work wear

- **Content:** 30% Cotton, 70% Polyester
- **Colours:** Black, Navy, Grey, Powder Blue
- **Size Range:** XS – 4XL
- **Style:** D6021



Men's Long Sleeve Button Down Dress Shirt

Look your best in this wrinkle-free classic cloth shirt in a traditional fit

- **Content:** 60% Cotton, 40% Polyester
- **Colours:** White, Blue
- **Size Range:** 2 – T3XL
- **Style:** H3000



Men's Short Sleeve Button Down Dress Shirt

Look your best in this wrinkle-free classic cloth shirt in a traditional fit

- **Content:** 60% Cotton, 40% Polyester
- **Colours:** White, Blue
- **Size Range:** 2 – T3XL
- **Style:** H3004



Short Sleeve Pique Knit Golf Shirt

Enjoy durability and comfort for all year round with this pique knit, classically-styled polo with a two button placket

- **Content:** 50% Cotton, 50% Polyester
- **Colours:** White, Black, Navy, Grey, Maroon, Red, Purple, Green, Powder Blue
- **Size Range:** Y3XS – 5XL
- **Style:** 1113E



Men's Short Sleeve and Long Sleeve Performance Golf Shirt

This classically-styled polo features a two-button placket and matching flat knit collar for a polished look. Made from 100% polyester with moisture wicking for lasting comfort

- **Content:** 100% Polyester
- **Colours:** White, Black, Navy, Charcoal, Red
- **Size Range:** YL – 5XL
- **Style:** 21225MX / 22240MX



Long Sleeve Pique Knit Golf Shirt

Enjoy durability and comfort for all year round with this pique knit, classically-styled polo with a two button placket

- **Content:** 50% Cotton, 50% Polyester
- **Colours:** White, Black, Navy, Grey, Maroon, Red, Purple, Green, Powder Blue
- **Size Range:** Y3XS – 5XL
- **Style:** PSE



Men's Easy Blend Polo Shirt

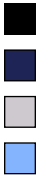
Durable polo for everyday use, great for those long work days

- **Content:** 35% Cotton, 65% Polyester
- **Colours:** White, Black, Navy, Grey, Maroon
- **Size Range:** S – 4XL
- **Style:** M265P

“It’s so easy to move around in your uniforms – they are both comfortable and they look great too”

Customer
JUN. 2018





Ladies Everyday Long Sleeve Work Shirt

Combining easy care and style with a princess seam for a feminine fit

- **Content:** 30% Cotton, 70% Polyester
- **Colours:** Black, Navy, Grey, Powder Blue
- **Size Range:** XS – 4XL
- **Style:** L6013



Ladies Everyday Short Sleeve Work Shirt

Combining easy care and style with a princess seam for a feminine fit

- **Content:** 30% Cotton, 70% Polyester
- **Colours:** Black, Navy, Grey, Powder Blue
- **Size Range:** XS – 4XL
- **Style:** L6021





Ladies Short Sleeve and Long Sleeve Performance Golf Shirt

This classically-styled polo features a two-button placket and matching flat knit collar for a polished look. Made from 100% polyester with moisture wicking for lasting comfort

- **Content:** 100% Polyester
- **Colours:** White, Black, Navy, Charcoal, Red
- **Size Range:** YL - 5XL
- **Style:** 21225LX / 22230LX



Ladies Short Sleeve Golf Shirts

Enjoy durability and comfort for all year round with this pique knit, classically-styled polo with a two button placket

- **Content:** 50% Cotton, 50% Polyester
- **Colours:** White, Black, Navy, Grey, Maroon, Red, Purple, Green, Powder Blue
- **Size Range:** YXS - 5XL
- **Style:** 1115E



Ladies Easy Blend Polo Shirt

Durable polo for everyday use, great for those long work days

- **Content:** 35% Cotton, 65% Polyester
- **Colours:** White, Black, Navy, Grey, Maroon
- **Size Range:** S - 4XL
- **Style:** M280W



Ladies Long Sleeve Golf Shirts

Enjoy durability and comfort for all year round with this pique knit, classically-styled polo with a two button placket

- **Content:** 50% Cotton, 50% Polyester
- **Colours:** White, Black, Navy, Grey, Maroon, Red, Purple, Green, Powder Blue
- **Size Range:** YXS - 5XL
- **Style:** 1115LSE

“Thank you for having female-friendly sizes – it's frustrating for women to have to always wear men's clothes”

Customer
DEC. 2017



WHITE
**Ladies Easy Blend
Polo Shirt**

NAVY
**Ladies Flat Front
Casual Pants**



Men's Flat Front Casual Pants

This high-performance pant features slanted front pockets and back pockets with button. Detailed finishing enhances their shape retention and provides resistance to wrinkling, fading and pilling

- **Content:** 35% Cotton, 65% Polyester
- **Colours:** Black, Navy, Khaki
- **Size Range:** 24 - 48
- **Style:** 1080X



Men's Walking Shorts

Combining maximum comfort and style, these classic shorts are a workplace essential for warm weather days

- **Content:** 65% Cotton, 35% Viscose
- **Colours:** Black, Navy, Khaki
- **Size Range:** 26 - 48
- **Style:** 100M



Ladies Flat Front Casual Pants

These comfortable chinos feature a flat front that sits straight through the hip and thigh with a slight flare

- **Content:** 34% Cotton, 63% Polyester, 3% Spandex
- **Colours:** Black, Navy, Khaki
- **Size Range:** 22 - 46
- **Style:** 503X



Ladies Walking Shorts

Combining maximum comfort and style, these classic shorts are a workplace essential for warm weather days

- **Content:** 34% Cotton, 63% Polyester, 3% Spandex
- **Colours:** Black, Navy, Khaki
- **Size Range:** 21 - 46
- **Style:** 103L

“Your shorts are amazing – we were with another supplier and the shorts were not as durable.”

Customer
JAN. 2018



BLACK
**Long Sleeve Pique
Knit Golf Shirt**

McCarthy Belt

BLACK
**Men's Walking
Shorts**



Men's Full Zip Mock Neck Sweater

Made from ultra-soft, French terry for lasting comfort and durability

- **Content:** 80% Cotton, 20% Polyester
- **Colours:** Black, Navy, Maroon, Green
- **Size Range:** XS – 3XL
- **Style:** H4306M



Ladies Full Zip Mock Neck Sweater

With a slim fit that makes it easy to layer, our Full Zip sweater features “flat lock” and “top stitch” detailing for added style and endurance

- **Content:** 80% Cotton, 20% Polyester
- **Colours:** Black, Navy, Grey, Powder Blue
- **Size Range:** XS – 3XL
- **Style:** H4306L

Unisex Insulated Utility Parka

Essential for those cold winter days outdoors

- **Content:** 100% Nylon Outerlayer,
100% Polyester Lining
- **Colours:** Black, Navy
- **Size Range:** XS – 4XL
- **Style:** L01000





Men's Gravity Brushed Performance Jacket

Made from 100% polyester with moisture wicking performance for lasting comfort

- **Content:** 100% Polyester
- **Colours:** Black, Navy
- **Size Range:** XS – 3XL
- **Style:** 88174



Ladies Gravity Brushed Performance Jacket

Made from 100% polyester with moisture wicking performance for lasting comfort

- **Content:** 100% Polyester
- **Colours:** Black, Navy
- **Size Range:** XS – 3XL
- **Style:** 78174



Men's Mesh Lined Lightweight Jacket

Wind and water resistant, keeping you warm and dry while outdoors

- **Content:** 100% Polyester
- **Colours:** Black, Navy
- **Size Range:** XS – 4XL
- **Style:** L04170



Ladies Mesh Lined Lightweight Jacket

Wind and water resistant, keeping you warm and dry while outdoors

- **Content:** 100% Polyester
- **Colours:** Black, Navy
- **Size Range:** XS – 4XL
- **Style:** L04171



Men's Down Jacket

Ultra light and warm down outerwear

- **Content:** Shell / Lining 100% Polyester, Padding 90% Down and 10% Feathers
- **Colours:** Black
- **Size Range:** XS – 3XL
- **Style:** MDJacket



Ladies Down Jacket

Slim, ultra light and warm down outerwear

- **Content:** Shell / Lining 100% Polyester, Padding 90% Down and 10% Feathers
- **Colours:** Black
- **Size Range:** XS – 3XL
- **Style:** LDJacket



Men's Down Vest

Ultra light and warm down outerwear

- **Content:** Shell / Lining 100% Polyester, Padding 90% Down and 10% Feathers
- **Colours:** Black
- **Size Range:** XS – 3XL
- **Style:** MDVest



Ladies Down Vest

Slim, ultra light and warm down outerwear

- **Content:** Shell / Lining 100% Polyester, Padding 90% Down and 10% Feathers
- **Colours:** Black
- **Size Range:** XS – 3XL
- **Style:** LDVest

“Extremely satisfied with the service, you guys are wonderful”

Customer
MAY 2018





Men's CSA Approved Safety Footwear

- **Content:** CSA approved, steel toe
- **Colours:** Black
- **Size Range:** 6 - 16
- **Style:** Availability of additional styles upon request



Ladies CSA Approved Safety Footwear

- **Content:** CSA approved, steel toe
- **Colours:** Black
- **Size Range:** 4 - 12
- **Style:** Availability of additional styles upon request

Accessories

Basic essentials, cannot go without



Belts



Socks



Kneesocks



Tights

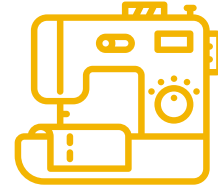
EXTENSIVE BRANDED SUPPLY LINE AND PERSONALIZED SIZING

We have a wide range of sizes and access to products that meet our customer needs



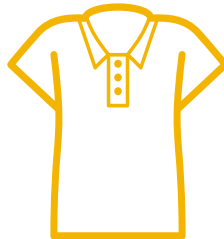
Branded Supply Line

McCarthy's has access to preferential prices on branded apparel with our wholesale suppliers, which include Canada Sportswear, SanMar, Alphabroder, Dickies, Big Bill Workwear, A Plus International, Debco Solutions and more. This provides us with the ability to meet our customers exact needs



Customized Sizing On-Site

McCarthy's has a dedicated, on-site customization shop to quickly turn-around special requests from customers who do not fit our size specifications. The time to deliver customization depends on the nature of the request. For simple changes to existing core items, a one-two week turnaround is common



Female-Friendly Workwear

We want to ensure a perfect fit for everyone, which is why we have expanded our unisex sizing to include female-friendly size specs, ensuring everyone feels comfortable in what they are wearing



BE PROUD OF WHAT YOU WEAR

McCARTHY